Academy Sports + Outdoors Names Michael Mullican Chief Financial Officer

January 10, 2018

KATY, TEXAS (January 10, 2018) - Academy, Ltd. d/b/a Academy Sports + Outdoors (“Academy”), a premier sports, outdoor and lifestyle retailer, announced today the full time appointment of Michael Mullican as Chief Financial Officer, effective January 10, 2018, a position he has held on an interim basis since September 2017.

Michael, 42, joined Academy in February 2017 as Executive Vice President, General Counsel and managed legal, risk and compliance teams across the organization.

Prior to Academy, Michael served as the Managing Director of Aureus Health Services, a Meijer specialty pharmacy where he was responsible for leading the organization following the acquisition by Meijer. Before being named Managing Director at Aureus, Michael held several leadership roles at Meijer, including, Vice President of Business Development and Vice President and Assistant General Counsel. Additionally, Michael served as Divisional Counsel and Assistant Secretary at Family Dollar Stores, Inc. and Associate General Counsel and Assistant Secretary at Horizon Lines, Inc. Michael holds a Bachelor of Arts in Communication from North Carolina State University and a Juris Doctor degree from the University of Chicago Law School.

“I am thrilled to continue my career at Academy Sports + Outdoors,” said Michael Mullican, Academy Sports + Outdoors Executive Vice President, Chief Financial Officer. “I look forward to leading a strong and talented finance team that has the Company well-positioned to continue on its trajectory of improved business results.”

In his new role as Chief Financial Officer, Michael will be responsible for overseeing all aspects of the Company’s finance including auditing, treasury, tax, accounting and payroll departments.

“Michael’s experience in both legal and finance make him perfectly suited to take on the CFO role at Academy,” said J.K. Symancyk, Academy Sports + Outdoors President and CEO. “His extensive background in the retail industry and with public companies makes him a tremendous asset and strategic partner to our organization and our leadership team as we continue to advance our business.”

About Academy Sports + Outdoors

At Academy Sports + Outdoors, we make it easier for everyone to enjoy more sports and outdoor activities. At each of our 240+ locations, we carry a wide range of hunting, fishing and camping equipment, patio sets and barbeque grills, along with sports and recreation products, at everyday low prices. For all. For less.