

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934
(Amendment No.)**

Filed by the Registrant

Filed by a party other than Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material under §240.14a-12

ACADEMY SPORTS AND OUTDOORS, INC.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required.
- Fee paid previously with preliminary materials
- Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11

Your **Vote** Counts!

ACADEMY SPORTS AND OUTDOORS, INC.

2025 Annual Meeting

Vote by 10:59 P.M. Central Time on June 4, 2025

ACADEMY SPORTS AND OUTDOORS, INC.
C/O BROADBRIDGE
P.O. BOX 1342
BRENTWOOD, NY 11717



V70579-P30905

You invested in ACADEMY SPORTS AND OUTDOORS, INC. and it's time to vote!
You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the stockholder meeting to be held on June 5, 2025.**

Get informed before you vote

View the Notice, Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 22, 2025. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit www.proxyvote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.proxyvote.com

Control #

Smartphone users

Point your camera here and
vote without entering a
control number



Vote in Person at the Meeting*

June 5, 2025
8:00 A.M. Central Time

ACADEMY SPORTS AND OUTDOORS, INC.
KEN C. HICKS STADIUM
1540 NORTH MASON ROAD
KATY, TEXAS 77449

*Please check the meeting materials for any special requirements for meeting attendance. At the meeting, you will need to request a ballot to vote these shares.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Election of Class II Directors Nominees:	
1a. Wendy Beck	✓ For
1b. Theresa Palermo	✓ For
1c. Monique Picou	✓ For
2. Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2025.	✓ For
3. Approval, on a non-binding advisory basis, of the fiscal 2024 compensation paid to the Company's named executive officers.	✓ For
4. Approval of an amendment of the Company's Amended and Restated Certificate of Incorporation to remove the supermajority voting requirements for stockholders to amend the Company's Amended and Restated Bylaws and certain provisions of the Company's Amended and Restated Certificate of Incorporation.	✓ For
5. Approval of an amendment of the Company's Amended and Restated Certificate of Incorporation to declassify the Board and phase-in annual director elections by 2028.	✓ For
6. Approval of an amendment of the Company's Amended and Restated Certificate of Incorporation to limit the liability of certain officers of the Company as permitted by law.	✓ For
Note: The proxies will vote in their discretion upon such other business as may properly come before the Annual Meeting or any adjournment or postponement thereof.	

Prefer to receive an email instead? While voting on www.proxyvote.com, be sure to click "Delivery Settings".