FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

<b>STATEMENT</b>	<b>OF CHANGES</b>	IN BENEFICIAL	<b>OWNERSHIP</b>

OMB APF	'ROVAL
OMB Number:	3235-0287
Estimated average	burden
ha	. 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Mullican Michael P.						2. Issuer Name and Ticker or Trading Symbol Academy Sports & Outdoors, Inc. [ ASO ]								(Che	ck all appli Directo	r 10% Owner		vner	
	`	PORTS AND OU	(Middle) JTDOOR	S, INC.		3. Date of Earliest Transaction (Month/Day/Year) 03/02/2022									X Officer (give title below) Other (specify below)  EVP & CFO				
(Street) KATY (City)	T	X	77449 (Zip)		4. If	Amer	ndmer	nt, Date o	of Origina	ginal Filed (Month/Day/Year)					ndividual or Joint/Group Filing (Check Applicable 2)  X Form filed by One Reporting Person Form filed by More than One Reporting Person				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)			Execution Date,		Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)			5. Amou Securiti Benefici Owned I Reporte	es ially Following	Form (D) o	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)					
								Code	v	Amount	Amount (A) or (D)		Price	Transac	Transaction(s) (Instr. 3 and 4)			,mau. 4 <i>j</i>	
Common Stock 03/02/				2/2022	2022		М		3,056 A		(1)	105,778(2)			D				
Common Stock 03/02/			/2022 F 761 D \$		\$30.65	105,017			D										
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date, Transac Code (In		tion of		6. Date E Expiratio (Month/D	n Date		7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		curity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	y Ow For Dir or (I)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisal		expiration vate	Title	or Nu of	umber					
Restricted Stock	(1)	03/02/2022			M			3,056	(3)	0	3/31/2031	Commo Stock		,056	\$0	9,170		D	

## **Explanation of Responses:**

- 1. Restricted stock units convert into common stock on a one-for-one basis.
- $2. \ Includes \ shares \ of \ Common \ Stock \ acquired \ under \ the \ Issuer's \ employee \ stock \ purchase \ plan.$
- 3. On March 31, 2021, the Reporting Person was granted 12,226 performance-based restricted stock units. These performance-based restricted stock units vest if certain performance criteria and/or Issuer stock price conditions are met and certified by the Issuer's compensation committee. Following certification of achievement of the performance criteria during fiscal 2021 by the Issuer's compensation committee on March 2, 2022, 25% of this grant vested on March 2, 2022, and the remaining 75% will vest in three equal annual installments beginning on January 31, 2023.

## Remarks:

/s/ Gary Holland, Attorney-in-

<u>fact</u>

\*\* Signature of Reporting Person Date

03/04/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.