FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Vashington,	D.C.	20549
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STATEMENT	OF (	CHANGES	IN	<b>BENEFICIAL</b>	<b>OWNERSHIP</b>

OMB APPROVAL										
OMB Number: 3235-02										
Estimated average burden										
hours per response:	0.5									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	Reporting Person* LLEN I			2. Issuer Name and Ticker or Trading Symbol Academy Sports & Outdoors, Inc. [ ASO ]						Relationship neck all appli X Direct	cable)	g Pers	son(s) to Iss 10% Ov Other (s	vner		
(Last)	(Fi	rst) (	Middle)		3. Date of Earliest Transaction (Month/Day/Year)								below			below)	эрсопу
C/O ACA	ADEMY SF	PORTS AND OU	JTDOORS,	12/	12/09/2020												
1800 NORTH MASON ROAD				4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)														,	•	orting Perso	
KATY	T	ζ :	77449	_									Form Perso		e thar	n One Repo	rting
(City)	(St	ate) (	Zip)														
		Tabl	e I - Non-De	rivative	Sec	uritie	s Ac	quired, E	Disp	osed o	of, or Be	neficia	lly Owne	d			
1. Title of Security (Instr. 3)  2. Transa Date (Month/Date)				Execution Date		Code (Instr. 5)			d Securiti Benefic	rities Fo ficially (D) ed Following (I)		Ownership rm: Direct or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
								Code V		Amount	(A) or (D) Price		Transac	Transaction(s) (Instr. 3 and 4)			(11341.4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
Derivative Conversion Date Execution Date, or Exercise (Month/Day/Year) if any			Code	ransaction of ode (Instr. Derivative			6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable		kpiration ate	Title	Amount or Number of Shares					
Restricted Stock Units	(1)	12/09/2020		A		5,178		(2)		(2)	Common Stock	5,178	\$0.00	5,178		D	

## **Explanation of Responses:**

- 1. Each restricted stock unit represents a contingent right to receive one share of Issuer common stock, par value \$0.01 per share ("Common Stock"). The restricted stock units will be settled in either Common Stock or cash (or a combination thereof) at the discretion of the Issuer's compensation committee.
- 2. Represents a grant of time-based restricted stock units that vest 100% on the earlier of (a) December 9, 2021, or (b) the business day immediately preceding the Issuer's next annual meeting of stockholders.

## Remarks:

/s/ Rene G. Casares, Attorneyin-Fact

12/11/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.