FORM 3

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

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## Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Ad Harriman S	2. Date of E Statement ( 01/29/202	(Month/Day/		3. Issuer Name and Ticker or Trading Symbol Academy Sports & Outdoors, Inc. [ ASO ]						
(Last) C/O ACADE 1800 NORTH				4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title below) Other (specify below)			5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) V			
(Street) KATY TX 77449						SVP, Logistics & Supp	oly Chain		X Form filed by One Reporting Person Form filed by More than One Reporting Person	
(City)	(State)	(Zip)	_							
				Table I - I	Non-Deriv	vative Securities Beneficially Ow	ned			
1. Title of Security (Instr. 4)					2. Amount of Securities Beneficially Dwned (Instr. 4)	3. Ownership Fo Direct (D) or Ind (Instr. 5)		ature of Indirect Ben	eficial Ownership (Instr. 5)	
Common Stock						12,000(1)	D			
			(e.			tive Securities Beneficially Owne rrants, options, convertible secu				
1. Title of Deriv	E	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise	5. Ownership Form: Direct (D) or Indirect (I)	6. Nature of Indirect Beneficia Ownership (Instr. 5)		
		ate xercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	(Instr. 5)			
Stock Options (Right to Buy)				(2)	09/16/2028	Common Stock	11,969	17.14	D	
Stock Options (Right to Buy)				(3)	03/07/2029	Common Stock	11,020	16.57	D	
Stock Options (Right to Buy)				(4)	03/05/2030	Common Stock	12,162	17.3	D	
Stock Options (Right to Buy)				(5)	09/16/2028	Common Stock	5,984	17.14	D	
Stock Options										

1. Includes: (a) 4,377 performance-based restricted stock units, and (b) 4,236 performance-based restricted stock units that vest if certain performance and/or Issuer stock price conditions are met.

2. Time-based options vesting in four equal annual installments beginning on September 16, 2019.

3. Time-based options vesting in four equal annual installments beginning on March 7, 2020.

Time-based options vesting in four equal annual installments beginning on March 5, 2021.
These performance-based options shall vest in full on February 2, 2022 if certain stock price conditions are met on such date as determined by the Issuer.

6. These performance-based options vest as follows: (a) 1,356 have vested, and (b) the remaining portion shall vest in three equal annual installments beginning on February 1, 2021.

Remarks:

EXHIBIT LIST: EX-24: Power of Attorney Sherry L. Harriman

Gary Holland, Power of Attorney \*\* Signature of Reporting Person

02/03/2021 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Know all by these presents that the undersigned, does hereby make, constitute and appoint each of Rene Casares, Sarah Green, Janet Marrow and Gi

By: /s/Sherry L. Harriman Name: Sherry L. Harriman Date: January 25, 2021