FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden

0.5

hours per response:

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5           |
| obligations may continue. See          |
| Instruction 1(b)                       |

Filed pursuant to Section 16(a) of the Securities Eychange Act of 1934

|   |   |  |  |            |   |   |      | Investment C   |                    |  | 1004                                   |  |  |   |  |
|---|---|--|--|------------|---|---|------|--|--------------------|--|--|--|--|---|--|
| Name and Address of Reporting Person*     Beck Wendy A.       |   |  |  |            | 2. Issuer Name and Ticker or Trading Symbol Academy Sports & Outdoors, Inc. [ ASO ] |   |      |  |                    |  |  | Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner Officer (give title below) |  |   |  |
| (Last) (First) (Middle) C/O ACADEMY SPORTS AND OUTDOORS, INC. |   |  |  |            | 3. Date of Earliest Transaction (Month/Day/Year) 06/03/2022                         |   |      |  |                    |  |  |  |  |   | specify  |
| 1800 NORTH MASON ROAD   |   |  |  |            | 4. If Amendment, Date of Original Filed (Month/Day/Year)                            |   |      |  |                    |  |  | 6. Individual or Joint/Group Filing (Check Applicable Line)  |  |   |  |
| (Street) KATY T   |   | X.   | 77449  |            |   |   |      |  |                    |  |  |  | filed by More  | Reporting Perso   |  |
| (City)  | (S  | tate)                                      | (Zip)  |            |   |   |      |  |                    |  |  |  |  |   |  |
|   |   | Tab  | le I - Non-  | -Derivativ | e Se  | curities  | s Ac | quired, D  | isposed (          | of, or Be  | neficia                                | lly Owne   | d  |   |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Date) |   |  |  |            | ear) i  | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Yea |      | Transaction Dispose Code (Instr. 5)                            |                    | rities Acquired (A)<br>ed Of (D) (Instr. 3, 4  |  | Benefici   | es Formally (D) (Sollowing (I) (I  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)  |
|   |   |  |  |            |   |   |      | Code   | Amount             | (A) o<br>(D)   | Price                                  | Transac<br>(Instr. 3   | tion(s)  |   | ,  |
|   |   | 7  | able II - D  |            |   |   |      | uired, Dis<br>, options,                                       |                    |  |  | y Owned  |  |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)           | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution D<br>if any<br>(Month/Day/ | ate, Trans | action<br>(Instr.   |   |      | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)  | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  |  | Code       | v   | (A)   | (D)  | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares |  |  |   |  |
| Restricted<br>Stock   | (2)   | 06/03/2022                                 |  | A          |   | 4,334   |      | (3)  | (3)                | Common<br>Stock  | 4,334                                  | \$0  | 4,334  | D   |  |

## **Explanation of Responses:**

- 1. Granted under the Company's 2020 Omnibus Incentive Plan (the "Plan").
- 2. Each restricted stock unit represents a contingent right upon vesting to receive one share of Issuer common stock, par value \$0.01 per share ("Common Stock").
- 3. On June 3, 2022, the Reporting Person was granted 4,334 time-based restricted stock units that vest 100%, subject to the Reporting Person's continued services with the Issuer, on the earliest of (i) the first anniversary of the date of grant, or, if earlier, the date which is the business day immediately preceding the date of the next Annual Meeting of Stockholders, (ii) the Reporting Person's termination due to death or Disability (as defined in the Plan), or (iii) a Change in Control (as defined in the Plan).

## Remarks:

/s/ Janet Morrow, Attorney-in-

**Fact** 

06/03/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.