UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): September 7, 2022



Academy Sports and Outdoors, Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

001-39589 (Commission

File No.)

1800 North Mason Road Katy, Texas 77449

(Address of principal executive offices, including Zip Code)

(281) 646-5200

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value per share	ASO	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging Growth Company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

85-1800912

(I.R.S. Employer Identification No.)

Item 2.02 Results of Operations and Financial Condition.

On September 7, 2022, Academy Sports and Outdoors, Inc. (the "Company") issued a press release announcing financial results for the quarter ended July 30, 2022. A copy of the press release is furnished herewith as Exhibit 99.1 and incorporated by reference herein.

The information in this Current Report on Form 8-K, including exhibits, is being furnished to the U.S. Securities and Exchange Commission (the "SEC") pursuant to Item 2.02 of Form 8-K and shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any of the Company's filings with the SEC under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description of Exhibit
<u>99.1</u>	Academy Sports and Outdoors, Inc. Press Release, dated September 7, 2022.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ACADEMY SPORTS AND OUTDOORS, INC.

Date: September 7, 2022

By: /s/ Rene G. Casares

Name: Rene G. Casares

Title: Senior Vice President, General Counsel and Secretary



Academy Sports + Outdoors Reports Second Quarter 2022 Results

Second Quarter Diluted EPS Increased 11.6% to a Quarterly Record of \$2.22, or \$2.30 Adjusted EPS

Comparable Sales Declined 6.0% and Improved Sequentially to the First Quarter

E-commerce Sales Grew 12.1%; Increased Double Digits for the Fourth Consecutive Quarter

Company Reiterates 2022 Full-Year Net and Comparable Sales Guidance

KATY, TEXAS (Globe Newswire — September 7, 2022) – Academy Sports and Outdoors, Inc. (Nasdaq: ASO) ("Academy" or the "Company") today announced its financial results for the second quarter ended July 30, 2022. Unless otherwise indicated, comparisons are to the same period in the prior fiscal year. Comparisons to 2019 are also provided, where appropriate, to benchmark performance given the impact of the pandemic in 2020 and 2021.

Second Quarter 2022 Results

"Our performance this quarter was in line with our expectations as Academy continues to substantially outperform our pre-pandemic levels of sales and profits. We remain confident that the durability of our strong assortments and everyday value model positions us well to deliver consistent sales and profitability growth going forward," stated Ken Hicks, Chairman, President and Chief Executive Officer. "This growth is supported by consistent operational excellence, healthy inventory levels, a strong balance sheet, new store expansion and omnichannel advancement. The Academy team remains focused on executing our priorities while delivering a great experience for our customers and creating value for our stakeholders."

Net sales were \$1.69 billion, a decrease of 5.8%, compared to \$1.79 billion. Comparable sales declined 6.0%. The decline in sales was primarily due to fewer transactions compared to last year partially offset by an increase in average ticket. When compared to the second quarter of 2019, net sales increased 36.3%. Additionally, e-commerce sales grew 12.1% year-over-year and 244.5% compared to 2019.

Gross margin was \$596.1 million, or 35.3% of net sales, compared to gross margin of \$642.5 million, or 35.9% of net sales in the prior year quarter. The 60 basis point decline was driven primarily by an increase in e-commerce shipping and higher freight costs, which were partially offset by an increase in merchandise margins. When compared to 2019, the gross margin rate expanded by 420 basis points.

Selling, general and administrative ("SG&A") expenses were 20.1% of sales, a 160 basis point decrease, due to non-recurring stock compensation and payroll expenses associated with the accelerated share vesting, which occurred in the second quarter of 2021. Excluding this non-recurring expense of \$40.3 million, SG&A expenses increased 70 basis points compared to last year, primarily due to fixed cost deleverage.

In the second quarter, pre-tax income was \$247.0 million compared to \$240.9 million. When compared to the second quarter of 2019, pre-tax income increased by more than 400%.

GAAP net income decreased 0.9% to \$188.8 million compared to \$190.5 million. Diluted earnings per share increased 11.6% to \$2.22 compared to \$1.99 per share based on a share count of 84.9 million shares compared to 95.9 million in the prior year quarter.

Adjusted net income, which excludes the impact of certain non-cash and extraordinary items, was \$195.0 million. Adjusted diluted earnings per share were \$2.30 compared to \$2.34 per share.

Year-to-date 2022 Results

Year-to-date, net sales decreased 6.4% to \$3.15 billion, while comparable sales decreased 6.7%. Year-to-date sales grew 36.3% compared to 2019.

Gross margin was \$1.1 billion, or 35.4% of net sales, compared to gross margin of \$1.2 billion, or 35.8% of net sales. When compared to year-to-date 2019, the gross margin rate expanded by 520 basis points.

Pre-tax income was \$442.3 million compared to \$465.8 million. When compared to year-to-date 2019 results, pre-tax income increased approximately 490%.

GAAP net income decreased 8.1% to \$338.6 million compared to \$368.3 million. Diluted earnings per share were \$3.90 compared to \$3.82 per share in the prior year to date.

Adjusted net income, which excludes the impact of certain non-cash and extraordinary items, decreased 14.5% to \$348.2 million. Adjusted diluted earnings per share were \$4.01 compared to \$4.22 per share in the prior year to date.

Balance Sheet and Capital Allocation Update

At the end of the second quarter, the Company's cash and cash equivalents totaled \$399.9 million with no borrowings under the \$1.0 billion credit facility. During the quarter, net cash provided by operating activities was \$161.3 million. Merchandise inventories were \$1.3 billion, an increase of 17.0% compared to the second quarter 2021 and 8.4% higher than the second quarter of 2019.

During the second quarter, Academy returned \$206.4 million in cash to stockholders through a combination of share repurchases and dividends. The Company repurchased 5.6 million shares for \$200.1 million. On July 14, 2022, the Company paid a quarterly cash dividend of \$0.075 per share, or \$6.3 million, to stockholders of record as of the close of business on June 16, 2022. As of July 30, 2022, the Company had approximately \$500 million remaining under its share repurchase program.

Subsequent to the end of the second quarter, on September 1, 2022, Academy announced that its Board of Directors ("Board") declared a quarterly cash dividend with respect to the quarter ended July 30, 2022, of \$0.075 per share of common stock. The dividend is payable on October 13, 2022, to stockholders of record as of the close of business on September 15, 2022.

New Store Openings

During the second quarter, Academy opened one new store, bringing the total number of stores opened as of July 30, 2022, to two, for a total of 261 stores. The Company expects to open a total of nine new stores this fiscal year and 80 to 100 stores over the next five years.

2022 Outlook

"Academy delivered record quarterly earnings per share results, which demonstrates our earnings potential as well as our ability to deliver strong results in a challenging environment," said Michael Mullican, Executive Vice President and Chief Financial Officer. "We also continued our capital allocation strategy of investing in growth and increasing shareholder value by investing in new stores, repurchasing a significant amount of shares and returning cash to shareholders through our dividend program. Based on our results to date and current trends, including the sequential improvement in comparable sales, we are reiterating our full year sales and comp guidance while updating our earnings per share forecast to reflect the reduction in our share count."

Academy is reiterating its net and comparable sales guidance for fiscal 2022 and updating its EPS forecast. The revised guidance is as follows:

	Previous Guid	ance	Current Guio	lance
(in millions, except per share amounts)	Low end	<u>High end</u>	Low end	<u>High end</u>
Net Sales	\$ 6,430.0 \$	6,630.0	no chang	ge
Comparable Sales	-6.0 %	-3.0 %	no chang	ge
Gross Margin Rate	33.0 %	33.5 %	no chang	ge
GAAP Income Before Taxes	\$ 725.0 \$	805.0	no chang	ge
GAAP Net Income	\$ 550.0 \$	615.0	no chang	ge
GAAP Earnings per Common Share, Diluted	\$ 6.30 \$	7.00	\$ 6.50 \$	7.25
Adjusted Earnings per Common Share, Diluted	\$ 6.55 \$	7.25	\$ 6.75 \$	7.50
Diluted Weighted Average Common Shares Outstanding	88.0	88.0	85.0	85.0

The earnings per common share estimate reflects a tax rate of 24.0% and the year-to-date share repurchase activity, but does not include any potential future share repurchases.

Conference Call Info

Academy will host a conference call today at 10:00 a.m. Eastern Time to discuss its financial results. Listeners may access the call by dialing 1-877-407-3982 (U.S.) or 1-201-493-6780 (International). The passcode is 13732261. A webcast of the call can be accessed at investors.academy.com.

A telephonic replay of the conference call will be available for approximately 30 days, by dialing 1-844-512-2921 (U.S.) or 1-412-317-6671 (International) and entering passcode 13732261. An archive of the webcast will be available at <u>investors.academy.com</u> for 30 days.

About Academy Sports + Outdoors

Academy is a leading full-line sporting goods and outdoor recreation retailer in the United States. Originally founded in 1938 as a family business in Texas, Academy has grown to 261 stores across 16 states as of the end of Q2 2022. Academy's mission is to provide "Fun for All" and Academy fulfills this mission with a localized merchandising strategy and value proposition that strongly connects with a broad range of consumers. Academy's product assortment focuses on key categories of outdoor, apparel, footwear and sports & recreation through both leading national brands and a portfolio of private label brands.

Non-GAAP Measures

Adjusted EBITDA, Adjusted EBIT, Adjusted Net Income, Adjusted Earnings per Common Share, and Adjusted Free Cash Flow have been presented in this press release as supplemental measures of financial performance that are not required by, or presented in accordance with, generally accepted accounting principles ("GAAP"). These non-GAAP measures have limitations as analytical tools. For information on these limitations, as well as information on why management believes these non-GAAP measures are useful, please see our Annual Report for the fiscal year ended January 29, 2022 (the "Annual Report") and our Quarterly Report for the thirteen and twenty-six weeks ended July 30, 2022 (the "Quarterly Report"), as such limitations and information may be updated from time to time in our periodic filings with the Securities and Exchange commission (the "SEC"), which are accessible on the SEC's website at www.sec.gov.

We compensate for these limitations by primarily relying on our GAAP results in addition to using these non-GAAP measures supplementally.

See "Reconciliations of Non-GAAP to GAAP Financial Measures" below for reconciliations of non-GAAP financial measures used in this press release to their most directly comparable GAAP financial measures.

Forward Looking Statements

This press release contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements are based on Academy's current expectations and are not guarantees of future performance. You can identify these forward-looking statements by the use of words such as "outlook," "guidance," "believes," "expects," "potential," continues," "may," "will," "should," "could," "seeks," "projects," "predicts," "intends," "plans," "estimates," "anticipates" or the negative version of these words or other comparable words. The forward-looking statements include, among other things, statements regarding the payment of the dividend and declaration of future dividends, including the timing and amount thereof, share repurchases, the Company's expectations regarding its future performance, and the Company's future financial condition to support future dividend growth and are subject to various risks, uncertainties, assumptions, or changes in global, regional, or local economic, business, competitive, market, regulatory and other factors, including ongoing inflation and continued increases in interest rates, many of which are beyond Academy's control. Important factors that could cause actual results to differ materially from those in the forward-looking statements are set forth in Academy's filings with the U.S. Securities and Exchange Commission (the "SEC"), including the Annual Report and the Quarterly Report, under the caption "Risk Factors," as may be updated from time to time in our periodic filings with the SEC. Any forward-looking statement in this press release speaks only as of the date of this release. Academy undertakes no obligation to publicly update or review any forward-looking statement, whether as a result of new information, future developments or otherwise, except as may be required by any applicable securities laws.

Investor Contact Matt Hodges VP, Investor Relations 281-646-5362 matt.hodges@academy.com Media Contact Elise Hasbrook VP, Communications 281-944-6041 elise.hasbrook@academy.com

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ACADEMY SPORTS AND OUTDOORS, INC. CONSOLIDATED STATEMENTS OF INCOME (Unaudited) (Amounts in thousands, except per share data)

	Thirteen Weeks Ended									
		July 30, 2022	Percentage of Sales ⁽¹⁾		July 31, 2021	Percentage of Sales ⁽¹⁾				
Net sales	\$	1,686,915	100.0 %	\$	1,791,530	100.0 %				
Cost of goods sold		1,090,852	64.7 %		1,149,034	64.1 %				
Gross margin		596,063	35.3 %		642,496	35.9 %				
Selling, general and administrative expenses		339,329	20.1 %		387,938	21.7 %				
Operating income		256,734	15.2 %		254,558	14.2 %				
Interest expense, net		11,157	0.7 %		12,157	0.7 %				
Loss on early retirement of debt		_	— %		2,239	0.1 %				
Other (income), net		(1,441)	(0.1)%		(735)	(0.0)%				
Income before income taxes		247,018	14.6 %		240,897	13.4 %				
Income tax expense		58,217	3.5 %		50,387	2.8 %				
Net income	\$	188,801	11.2 %	\$	190,510	10.6 %				
Earnings Per Common Share:										
Basic	\$	2.28		\$	2.06					
Diluted	\$	2.22		\$	1.99					
Weighted Average Common Shares Outstandir	ig:									
Basic		82,960			92,627					
Diluted		84,906			95,891					
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⁽¹⁾ Column may not add due to rounding

ACADEMY SPORTS AND OUTDOORS, INC. CONSOLIDATED STATEMENTS OF INCOME (Unaudited) (Amounts in thousands, except per share data)

	Twenty-Six Weeks Ended									
		July 30, 2022	Percentage of Sales ⁽¹⁾		July 31, 2021	Percentage of Sales ⁽¹⁾				
Net sales	\$	3,154,645	100.0 %	\$	3,371,863	100.0 %				
Cost of goods sold		2,037,158	64.6 %		2,165,666	64.2 %				
Gross margin		1,117,487	35.4 %		1,206,197	35.8 %				
Selling, general and administrative expenses		655,260	20.8 %		712,565	21.1 %				
Operating income		462,227	14.7 %		493,632	14.6 %				
Interest expense, net		22,077	0.7 %		26,706	0.8 %				
Loss on early retirement of debt		_	— %		2,239	0.1 %				
Other (income), net		(2,138)	(0.1)%		(1,132)	(0.0)%				
Income before income taxes		442,288	14.0 %		465,819	13.8 %				
Income tax expense		103,681	3.3 %		97,513	2.9 %				
Net income	\$	338,607	10.7 %	\$	368,306	10.9 %				
Earnings Per Common Share:										
Basic	\$	3.99		\$	3.99					
Diluted	\$	3.90		\$	3.82					
Weighted Average Common Shares Outstandir	ıg:									
Basic		84,809			92,357					
Diluted		86,792			96,391					
(1)										

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⁽¹⁾ Column may not add due to rounding

ACADEMY SPORTS AND OUTDOORS, INC. CONSOLIDATED BALANCE SHEETS (Unaudited) (Dollar amounts in thousands, except per share data)

	July 30, 2022	J	lanuary 29, 2022	July 31, 2021
ASSETS			-	
CURRENT ASSETS:				
Cash and cash equivalents	\$ 399,857	\$	485,998	\$ 553,825
Accounts receivable - less allowance for doubtful accounts of				
\$1,143, \$732 and \$822, respectively	14,521		19,718	10,791
Merchandise inventories, net	1,304,556		1,171,808	1,115,020
Prepaid expenses and other current assets	46,448		36,460	39,050
Assets held for sale	 1,763		1,763	 1,763
Total current assets	1,767,145		1,715,747	1,720,449
PROPERTY AND EQUIPMENT, NET	350,628		345,836	362,784
RIGHT-OF-USE ASSETS	1,087,085		1,079,546	1,105,272
TRADE NAME	577,299		577,215	577,000
GOODWILL	861,920		861,920	861,920
OTHER NONCURRENT ASSETS	9,892		4,676	6,602
Total assets	\$ 4,653,969	\$	4,584,940	\$ 4,634,027
LIABILITIES AND STOCKHOLDERS' EQUITY				
CURRENT LIABILITIES:				
Accounts payable	\$ 778,016	\$	737,826	\$ 816,427
Accrued expenses and other current liabilities	251,569		303,207	277,157
Current lease liabilities	87,042		83,077	84,981
Current maturities of long-term debt	3,000		3,000	3,000
Total current liabilities	1,119,627		1,127,110	1,181,565
LONG-TERM DEBT, NET	683,065		683,585	684,103
LONG-TERM LEASE LIABILITIES	1,081,790		1,077,667	1,107,709
DEFERRED TAX LIABILITIES, NET	235,187		217,212	185,765
OTHER LONG-TERM LIABILITIES	13,029		12,420	27,267
Total liabilities	 3,132,698		3,117,994	 3,186,409
	 0,102,000		0,117,004	 0,100,400
COMMITMENTS AND CONTINGENCIES				

STOCKHOLDERS' EQUITY :

Preferred stock, \$0.01 par value, authorized 50,000,000 shares; none issued and outstanding	_	_	_	_
Common stock, \$0.01 par value, authorized 300,000,000 shares; 79,725,034; 87,079,394; and 92,883,540 issued and outstanding as of July 30, 2022, January 29, 2022, and July 31, 2021,				
respectively.	797	87	0	929
Additional paid-in capital	196,510	198,01	6	187,746
Retained earnings	1,323,964	1,268,06	0	1,260,805
Accumulated other comprehensive loss	—	-	-	(1,862)
Stockholders' equity	1,521,271	1,466,94	6	1,447,618
Total liabilities and stockholders' equity	\$ 4,653,969	\$ 4,584,94	0 \$	4,634,027

ACADEMY SPORTS AND OUTDOORS, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited) (Amounts in thousands)

		Twenty-Six We	eks Ended
	J	luly 30, 2022	July 31, 2021
CASH FLOWS FROM OPERATING ACTIVITIES:			
Net income	\$	338,607 \$	368,306
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization		51,852	51,308
Non-cash lease expense		548	691
Equity compensation		9,657	33,205
Amortization of terminated interest rate swaps, deferred loan and other costs		1,552	3,521
Deferred income taxes		17,976	46,628
Non-cash loss on early retirement of debt		_	2,239
Changes in assets and liabilities:			
Accounts receivable, net		5,197	6,515
Merchandise inventories, net		(132,748)	(124,986)
Prepaid expenses and other current assets		(9,987)	(10,737)
Other noncurrent assets		(5,788)	1,408
Accounts payable		31,596	22,958
Accrued expenses and other current liabilities		(47,447)	18,517
Income taxes payable		(3,219)	(12,996
Other long-term liabilities		610	(903)
Net cash provided by operating activities		258,406	405,674
CASH FLOWS FROM INVESTING ACTIVITIES:			
Capital expenditures		(48,050)	(33,767)
Purchases of intangible assets		(84)	_
Net cash used in investing activities		(48,134)	(33,767)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Repayment of Term Loan		(1,500)	(100,750)
Debt issuance fees		() ,	(927)
Share-Based Award Payments		_	(11,214)
Proceeds from exercise of stock options		4,683	31,678
Proceeds from issuance of common stock under employee stock purchase program		2,797	945
Taxes paid related to net share settlement of equity awards		(974)	(15,418)
Repurchase of common stock for retirement		(288,612)	(100,000)
Dividends paid		(12,807)	(100,000)
Net cash used in financing activities		(296,413)	(195,686)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		(86,141)	176,221
CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD		485,998	377,604
CASH AND CASH EQUIVALENTS AT END OF PERIOD	\$	399,857 \$	553,825

ACADEMY SPORTS AND OUTDOORS, INC. RECONCILIATIONS OF NON-GAAP TO GAAP FINANCIAL MEASURES (Unaudited) (Dollar amounts in thousands)

Adjusted EBITDA and Adjusted EBIT

We define "Adjusted EBITDA" as net income (loss) before interest expense, net, income tax expense and depreciation, amortization, and impairment, further adjusted to exclude costs such as consulting fees, private equity sponsor monitoring fees, equity compensation expense, (gain) loss on early retirement of debt, net, severance and executive transition costs, costs related to the COVID-19 pandemic, pre-opening expenses, payroll taxes associated with a vesting event, as a result of a secondary offering, of certain time and performance-based equity awards, which occurred in May 2021 (the "2021 Vesting Event") and other adjustments. We define "Adjusted EBIT" as net income (loss) before interest expense, net, and income tax expense, further adjusted to exclude costs such as consulting fees, private equity sponsor monitoring fees, equity compensation expense, (gain) loss on early retirement of debt, net, severance and executive transition costs, costs related to the COVID-19 pandemic, pre-opening expenses, payroll taxes associated with the 2021 Vesting Event and other adjustments. We define "Adjusted EBIT" as net income (loss) before interest expense, net, and income tax expense, further adjusted to exclude costs such as consulting fees, private equity sponsor monitoring fees, equity compensation expense, (gain) loss on early retirement of debt, net, severance and executive transition costs, costs related to the COVID-19 pandemic, pre-opening expenses, payroll taxes associated with the 2021 Vesting Event and other adjustments. We describe these adjustments reconciling net income (loss) to Adjusted EBITDA and Adjusted EBIT in the following table.

	Thirteen Weeks Ended					Twenty-Six \	Weeks Ended		
	July 30, 2022		July 31, 2021			July 30, 2022		July 31, 2021	
Net income	\$	188,801	\$	190,510	\$	338,607	\$	368,306	
Interest expense, net		11,157		12,157		22,077		26,706	
Income tax expense		58,217		50,387		103,681		97,513	
Depreciation and amortization		26,274		26,010		51,852		51,308	
Equity compensation (a)		6,158		27,331		9,657		33,205	
Loss on early retirement of debt		_		2,239		_		2,239	
Pre-opening Expenses (b)		1,864		—		2,826		_	
Payroll taxes associated with the 2021 Vesting Event									
(C)		—		15,418		—		15,418	
Other (d)		-		364		-		714	
Adjusted EBITDA	\$	292,471	\$	324,416	\$	528,700	\$	595,409	
Less: Depreciation and amortization		(26,274)		(26,010)		(51,852)		(51,308)	
Adjusted EBIT		266,197		298,406		476,848		544,101	

(a) Represents non-cash charges related to equity-based compensation, which vary from period to period depending on certain factors such as the 2021 Vesting Event, timing and valuation of awards, achievement of performance targets and equity award forfeitures.

(b) Represents pre-opening expenses which are non-capital expenditures associated with opening new stores and incurred prior to the store opening and generating sales. These costs consist primarily of occupancy costs, marketing, payroll and recruiting costs. These costs are expensed as incurred.

(c) Represents cash expenses related to taxes on equity-based compensation resulting from the 2021 Vesting Event.

(d) Other adjustments include (representing deductions or additions to Adjusted EBITDA and Adjusted EBIT) amounts that management believes are not representative of our operating performance, such as costs associated with secondary offerings, installation costs for energy savings associated with our profitability initiatives and other costs associated with business optimization initiatives.

Adjusted Net Income and Adjusted Earnings Per Common Share

We define "Adjusted Net Income (Loss)" as net income (loss), plus costs such as consulting fees, private equity sponsor monitoring fees, equity compensation expense, (gain) loss on early retirement of debt, net, severance and executive transition costs, costs related to the COVID-19 pandemic, preopening expenses, payroll taxes associated with the 2021 Vesting Event and other adjustments, less the tax effect of these adjustments. We define "Adjusted Earnings per Common Share, Basic" as Adjusted Net Income divided by the basic weighted average common shares outstanding during the period and "Adjusted Earnings per Common Share, Diluted" as Adjusted Net Income divided by the diluted weighted average common shares outstanding during the period. We describe these adjustments reconciling net income (loss) to Adjusted Net Income, and Adjusted Earnings Per Common Share in the following table.

Thirteen Weeks Ended					Twenty-Six \	Weeks Ended		
	July 30, 2022		July 31, 2021		July 30, 2022		July 31, 2021	
\$	188,801	\$	190,510	\$	338,607	\$	368,306	
	6,158		27,331		9,657		33,205	
	_		2,239		_		2,239	
	1,864		—		2,826		_	
	_		15,418		_		15,418	
	_		364		_		714	
	(1,887)		(11,312)		(2,927)		(12,801)	
\$	194,936	\$	224,550	\$	348,163	\$	407,081	
\$	2.35	\$	2.42	\$	4.11	\$	4.41	
\$	2.30	\$	2.34	\$	4.01	\$	4.22	
	82,960		92,627		84,809		92,357	
	84,906		95,891		86,792		96,391	
	•	July 30, 2022 \$ 188,801 6,158 	July 30, 2022 \$ 188,801 6,158 1,864 (1,887) \$ 194,936 \$ 2.30 \$ 82,960	July 30, 2022 July 31, 2021 \$ 188,801 \$ 190,510 6,158 27,331 - 2,239 1,864 - - 15,418 - 364 (1,887) (11,312) \$ 194,936 \$ 224,550 \$ 2.30 \$ 2.34 82,960 92,627	July 30, 2022 July 31, 2021 \$ 188,801 \$ 190,510 \$ 6,158 27,331 - - 2,239 - 1,864 - - - 15,418 - 364 - 364 (1,887) (11,312) \$ \$ 194,936 \$ 224,550 \$ \$ 2.30 \$ 2.34 \$ 82,960 92,627 \$	July 30, 2022 July 31, 2021 July 30, 2022 \$ 188,801 \$ 190,510 \$ 338,607 6,158 27,331 9,657 - 2,239 - 1,864 - 2,826 - 364 - (1,887) (11,312) (2,927) \$ 194,936 \$ 224,550 \$ 348,163 \$ 2.30 \$ 2.34 4.01 82,960 92,627 84,809	July 30, 2022 July 31, 2021 July 30, 2022 \$ 188,801 \$ 190,510 \$ 338,607 \$ 6,158 27,331 9,657 \$ - 2,239 \$ 1,864 2,826 - 364 \$ (1,887) (11,312) (2,927) \$ \$ 194,936 \$ 224,550 \$ 348,163 \$ \$ 2.30 \$ 2.42 \$ 4.11 \$ 82,960 92,627 \$ \$	

(a) Represents non-cash charges related to equity-based compensation, which vary from period to period depending on certain factors such as the 2021 Vesting Event, timing and valuation of awards, achievement of performance targets and equity award forfeitures.

(b) Represents pre-opening expenses which are non-capital expenditures associated with opening new stores and incurred prior to the store opening and generating sales. These costs consist primarily of occupancy costs, marketing, payroll and recruiting costs. These costs are expensed as incurred.

(c) Represents cash expenses related to taxes on equity-based compensation resulting from the 2021 Vesting Event.

(d) Other adjustments include (representing deductions or additions to Adjusted Net Income) amounts that management believes are not representative of our operating performance, such as costs associated with secondary offerings, installation costs for energy savings associated with our profitability initiatives and other costs associated with business optimization initiatives.

(e) For the thirteen and twenty-six weeks ended July 30, 2022 and July 31, 2021, this represents the tax effect (by using the projected full year tax rates for the respective years) of the total adjustments made to arrive at Adjusted Net Income.

GAAP to Adjusted Earnings Per Common Share, Diluted, Guidance Reconciliation

	Low Range*	High Range*
(in millions, except per share amounts)	 Fiscal Year Ending January 28, 2023	 Fiscal Year Ending January 28, 2023
GAAP Net Income	\$ 550.0	\$ 615.0
Equity compensation (a)	21.0	21.0
Pre-opening expenses (a)	8.0	8.0
Tax effects of these adjustments (a)	(7.0)	(7.0)
Adjusted Net Income	\$ 572.0	\$ 637.0
GAAP Earnings Per Common Share, Diluted	\$ 6.50	\$ 7.25
Equity compensation (a)	0.25	0.25
Pre-opening expenses (a)	0.10	0.10
Tax effects of these adjustments (a)	(0.10)	(0.10)
Adjusted Earnings per Common Share, Diluted	\$ 6.75	\$ 7.50

Amounts presented have been rounded.

(a) Adjustments include new store pre-opening costs (as defined above) and non-cash charges related to equity-based compensation (as defined above), which may vary from period to period. The tax effect of these adjustments is determined by using the projected full year tax rate for the fiscal year.

Adjusted Free Cash Flow

We define "Adjusted Free Cash Flow" as net cash provided by (used in) operating activities less net cash used in investing activities. We describe these adjustments reconciling net cash provided by operating activities to Adjusted Free Cash Flow in the following table.

		Thirteen W	eek	s Ended	Twenty-Six Weeks Ended				
	J	luly 30, 2022		July 31, 2021	 July 30, 2022		July 31, 2021		
Net cash provided by operating activities	\$	161,309	\$	186,446	\$ 258,406	\$	405,674		
Net cash used in investing activities		(30,822)		(16,959)	(48,134)		(33,767)		
Adjusted Free Cash Flow	\$	130,487	\$	169,487	\$ 210,272	\$	371,907		