FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

## OMB APPROVAL OMB Number: 3235-0287 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Estimated average burden 0.5 hours per response:

1. Name and Address of Reporting Person* <u>Turner Christopher Lee</u>						2. Issuer Name and Ticker or Trading Symbol Academy Sports & Outdoors, Inc. [ ASO ]									ck all appli	cable)	ıg Per	rson(s) to Is	
(Last) C/O ACA	O ACADEMY SPORTS AND OUTDOORS			S,	3. Date of Earliest Transaction (Month/Day/Year) 06/09/2022										Officer below)	(give title		Other (below)	specify
1800 NORTH MASON ROAD						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) KATY			77449											X		filed by Mo		orting Person n One Repo	
(City)	(Si	tate) (	(Zip)																
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da						ır) Ei	2A. Deemed Execution Date, if any (Month/Day/Year		Code (Instr.		4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		ired (A) onstr. 3, 4	4 and Securitie Benefici		es Fally (I Following (I	Form (D) o	Ownership rm: Direct or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	(A) (D)	or Prio	Transac (Instr. 3		tion(s)			(moa. 4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	Code (Ins				6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		S (I	. Price of Perivative Security Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisab		xpiration ate	Title	Amou or Numb of Share	er					
Restricted Stock Units <sup>(1)</sup>	(2)	06/09/2022			A		26		(3)		(3)	Common Stock	26		\$0	26		D	

## **Explanation of Responses:**

- 1. Granted under the Company's 2020 Omnibus Incentive Plan (the "Plan").
- 2. Each restricted stock unit represents a contingent right upon vesting to receive one share of Issuer common stock, par value \$0.01 per share ("Common Stock").
- 3. On June 9, 2022, the Reporting Person was granted 26 time-based restricted stock units that vest 100%, subject to the Reporting Person's continued services with the Issuer, on the earliest of (i) the first anniversary of the date of grant, or, if earlier, the date which is the business day immediately preceding the date of the next Annual Meeting of Stockholders, (ii) the Reporting Person's termination due to death or Disability (as defined in the Plan), or (iii) a Change in Control (as defined in the Plan).

## Remarks:

/s/ Gary Holland, Attorney-in-

\*\* Signature of Reporting Person

06/10/2022

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.