FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549
vvasimigton,	D.C.	20343

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Innaturation 1 (h)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  HICKS KEN C						2. Issuer Name <b>and</b> Ticker or Trading Symbol Academy Sports & Outdoors, Inc. [ ASO ]										Relationship neck all appl X Direct	,		rson(s) to Iss 10% Ov		
(Last) (First) (Middle) C/O ACADEMY SPORTS AND OUTDOORS, INC.						30/20	023			`		Day/Year)		Chai	er (give title v) irman, President			)			
1800 NORTH MASON ROAD  (Street)							ndme 023	nt, Date	e of (	Original	Filed	(Month/D	Lin	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting							
KATY	T	ζ	77449		Ru	Rule 10b5-1(c) Transaction Indication															
(City)	(Si	ate) (	(Zip)		$ _{\Box}$	Check this box to indicate that a transaction was made pursuant to satisfy the affirmative defense conditions of Rule 10b5-1(c). See In									nt to a cor ee Instruct	o a contract, instruction or written plan that is intended to astruction 10.					
		Table	e I - No	n-Deriv	ative	Sec	urit	ies Ac	cqu	uired, I	Dis	posed o	of, oı	r Ber	neficia	lly Owne	d				
1. Title of Security (Instr. 3)  2. Transa Date (Month/D.						Ex if a	2A. Deemed Execution Date, if any (Month/Day/Year)			3. Transact Code (In 8)		Securities Acquired (A) sposed Of (D) (Instr. 3,			Benefic	es Fo ially (D) Following (I)		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
										Code	v	Amount		(A) or (D)	Price	Transa (Instr. 3	ction(s)			illisu. 4)	
Common	Stock			05/30/	2023(1)					M		1,24	4	A	(2)	47	473,963		D		
Common	05/30/	2023(1)					F		617(1	1)	D	\$49.6	69 47	3,346		D					
Common Stock 05/31.					/2023					M		1,27	4	A	(2)	47	74,620		D		
Common Stock 0.					/2023					F		632(1	1)	D	\$48.8	38 47	3,988		D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deen Executio if any (Month/D	n Date,		Transaction Code (Instr.				6. Date Exercis Expiration Dat (Month/Day/Ye			7. Title and Amount of Securities Underlying Derivative Seci (Instr. 3 and 4)		Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transactions (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	V (A)		(D)	Da Ex	ate cercisable		xpiration ate	Title		Amount or Number of Shares						
Restricted Stock Units <sup>(3)</sup>	(2)	05/30/2023 <sup>(1)</sup>			M			1,244		(4)	03	3/30/2032	Comi		1,244	\$0	43,857		D		
Restricted Stock Units <sup>(3)</sup>	(2)	05/31/2023			M			1,274		(5)	03	3/31/2031	Comi		1,274	\$0	25,480		D		

## Explanation of Responses:

- 1. This Form 4/A is being filed solely to amend the original Form 4 filed by the Reporting Person on May 31, 2023 to (i) correct the transaction dates for one tranche of vested PRSUs (as defined below) and (ii) to reflect that net share tax withholding took place on May 30, 2023 and May 31, 2023 when the relevant grants vested.
- $2. \ Restricted \ stock \ units \ convert \ into \ common \ stock \ on \ a \ one-for-one \ basis.$
- 3. Granted under the Company's 2020 Omnibus Incentive Plan.
- 4. On March 30, 2022, the Reporting Person was granted 63,760 performance-based restricted stock units ("PRSUs"). These PRSUs vest if certain performance criteria and/or Issuer stock price conditions are met and certified by the Issuer's compensation committee. On March 1, 2023, the Issuer's compensation committee certified achievement of 93.7% of the performance criteria during fiscal 2022 meaning that 59,713 PRSUs were deemed earned. Of this earned amount, 1/48 of the PRSUs earned will vest for every monthly anniversary since the Vesting Commencement Date (i.e., January 30, 2022), and thereafter, subject to the Reporting Person's continued service with the Issuer through each applicable vesting date. The remaining unearned amount of this grant (i.e., 404 PRSUs) may vest upon certification by the Issuer's compensation committee of achievement of certain Issuer stock price conditions as of the fourth anniversary of the Vesting Commencement Date.

5. On March 31, 2021, the Reporting Person was granted 61,133 performance-based restricted stock units. These performance-based restricted stock units vest if certain performance criteria and/or Issuer stock price conditions are met and certified by the Issuer's compensation committee. Following certification of achievement of the performance criteria during fiscal 2021 by the Issuer's compensation committee on March 2, 2022, 1/48 of the total performance-based restricted stock units granted will vest for every monthly anniversary since the Vesting Commencement Date (i.e., January 31, 2021), and thereafter on each monthly anniversary of the Vesting Commencement Date.

## Remarks:

/s/ Gary Holland, Attorney-in-

05/31/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.