FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB AF	OMB APPROVAL									
OMB Number:	3235-0287									
Estimated average	ge burden									

0.5

hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			01	1 Section 30(II) of the III	/Council	it Oon	ipany Act of 13	7-0					
1. Name and Address of Reporting Person* <u>Rutherford Jamey Traywick</u>				Issuer Name and Ticke Academy Sports &				(Chec	ationship of Reportin k all applicable) Director Officer (give title	10% (
(Last) (First) (Middle) C/O ACADEMY SPORTS AND OUTDOORS, INC. 1800 NORTH MASON ROAD				Date of Earliest Transact 1/31/2023	ction (M	onth/D	Day/Year)	X	X Officer (give title below) SVP, Omnichannel				
(Street) KATY (City)	TX (State)	77449 (Zip)	4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)						. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person			
	Та	ble I - Non-	-Derivative	ve Securities Acqu	uired,	Disp	osed of, c	r Ben	eficially	Owned			
Date			2. Transaction Date (Month/Day/Ye	Execution Date,		Transaction Disposed Of (D) (Instr. 3, Code (Instr. 5)				5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	Amount	t (A) or (D)		Transaction(s) (Instr. 3 and 4)		(11130.4)	
Common Stock		01/31/202	23	M		1,070	A	(1)	37,474(2)	D			

	(e.g., puts, calls, warrants, options, convertible securities)													
n P	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)				

318

D

\$56.8

37,156

D

Security (Instr. 3)	or Exercise Price of Derivative Security	(Month/Day/Year)	if any (Month/Day/Year)	Code (Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		es di		Derivative (Month/Day/Year) Securities Acquired A) or Disposed of (D) Instr. 3, 4		Amount or Securities Underlying Derivative Security (Instr. 3 and 4)		fear) Securities Underlying Derivative Security		Securities Underlying Derivative Security		Security (Instr. 5)	Securities Seneficially Owned Following Reported Transaction(s) (Instr. 4)	Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares												
Restricted Stock Units ⁽³⁾	(1)	01/31/2023		M			1,070	(4)	03/31/2031	Common Stock	1,070	\$0	2,140	D									

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

Explanation of Responses:

Common Stock

1. Title of 2.

- 1. Restricted stock units convert into common stock on a one-for-one basis.
- 2. Includes shares of Common Stock acquired under the Issuer's employee stock purchase plan.
- 3. Granted under the Company's 2020 Omnibus Incentive Plan (the "Plan").
- 4. On March 31, 2021, the Reporting Person was granted 4,279 performance-based restricted stock units. These performance-based restricted stock units vest if certain performance criteria and/or Issuer stock price conditions are met and certified by the Issuer's compensation committee. Following certification of achievement of the performance criteria during fiscal 2021 by the Issuer's compensation committee on March 2, 2022, 25% of this grant vested on March 2, 2022, and the remaining 75% will vest in three equal annual installments beginning on January 31, 2023.

Remarks:

/s/ Gary Holland, Attorney-infact

02/01/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

01/31/2023

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.