FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person* <u>Rutherford Jamey Traywick</u>					2. Issuer Name and Ticker or Trading Symbol Academy Sports & Outdoors, Inc. [ ASO ]										(Chec	ationship of Reporting Person(s) to Issuer (all applicable)  Director 10% Owner Officer (give title below)  SVP, Omnichannel			vner	
	ast) (First) (Middle)  O ACADEMY SPORTS AND OUTDOORS, II  ON ORTH MASON ROAD				3. Date of Earliest Transaction (Month/Day/Year) 03/30/2022										X				pcony	
(Street)	eet)				4. If <i>i</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Indi Line) X					
(City)	(S	tate)	(Zip)																	
		Tab	ole I - Non	-Deriv	ative	Se	curities	s Ac	quire	d, Di	isp	osed o	f, or Be	nefic	ially	Owned				
1. Title of Security (Instr. 3)  2. Trans Date (Month/I					ar)	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.			4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			4 and Securit		s ally ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Cod	de V			.	Amount	(A) c	Pri	се	Transact (Instr. 3 a	tion(s)			(111511.4)			
Common Stock										$\top$						75,	5,811		D	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date, T	ransaction Code (Instr.				6. Date Exercisa Expiration Date (Month/Day/Year				7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		E	3. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transaction (Instr. 4)	s Blly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				c	ode \	v	(A)	(D)	Date Exerci	sable	Ex Da	opiration	Title	Amou or Numb of Share	per					
Restricted Stock Units <sup>(1)</sup>	(2)	03/30/2022			A		5,100		(3	)	03	3/30/2032	Common Stock	5,10	00	\$0	5,100		D	
Stock Options (Right to Buy) <sup>(1)</sup>	\$39.17	03/30/2022			A		24,417		(4	)	03	3/30/2032	Common Stock	24,4	17	\$0	24,41	7	D	

## **Explanation of Responses:**

- 1. Granted under the Company's 2020 Omnibus Incentive Plan.
- 2. Each restricted stock unit represents a contingent right upon vesting to receive one share of Issuer common stock, par value \$0.01 per share ("Common Stock").
- 3. On March 30, 2022, the Reporting Person was granted 5,100 performance-based restricted stock units. These performance-based restricted stock units vest if certain performance criteria and/or Issuer stock price conditions are met and certified by the Issuer's compensation committee. The number of shares of Common Stock that the Reporting Person may be entitled to receive upon vesting, if any, may vary from 0% to 100% of the number shown above based on the Issuer's achievement of certain performance criteria for fiscal 2022, and will vest in four equal annual installments beginning on the date of certification by the Issuer's compensation committee and thereafter on or after the second, third and fourth anniversaries of the Vesting Commencement Date (i.e., January 30, 2022), or upon certification by the Issuer's compensation committee of achievement of certain Issuer stock price conditions as of the fourth anniversary of the Vesting Commencement Date.
- 4. These time-based options vest in four equal annual installments beginning on first anniversary of the grant date

## Remarks:

/s/ Gary Holland, Attorney-infact

04/01/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.