FORM 4

obligations may continue. See

Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

wasnington,	D.C.	20549	

STATEMENT	OF CHANGES	IN BENEFICIAL	<b>OWNERSHIP</b>

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Maini Manish					2. Issuer Name and Ticker or Trading Symbol Academy Sports & Outdoors, Inc. [ ASO ]								(Ct	neck all appointed and appointed app	ationship of Reportin call applicable) Director Officer (give title		son(s) to Iss 10% Ov Other (s	wner		
	ADEMY SI	irst) PORTS AND OU ON ROAD	(Middle) JTDOOR	S, INC.		3. Date of Earliest Transaction (Month/Day/Year) 03/02/2022										A belo	below) below) SVP, Chief Information Officer			
(Street) KATY	T	X	77449		4. If	f Ame	ndmer	nt, Date	of Origir	al File	ed (	Month/Da	ay/Year	r)	Lin	e) <mark>X</mark> Forr	n filed by On n filed by Mo	e Rep	g (Check Ap orting Person n One Repo	on
(City)	(S	tate)	(Zip)																	
		Tab	le I - No	n-Deriv	ative	Se	curit	ies Ac	quire	l, Di	sp	osed o	f, or	Ben	eficial	ly Own	ed			
I 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Date	e Enth/Day/Year) i		2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.		n	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				I Secur Benef	cially d Following	Forn (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Cod	v		Amount	(A (C	A) or O)	Price	Trans	Transaction(s) (Instr. 3 and 4)			(111511.4)	
Common Stock			03/02	/2022				M			1,834	1	A (1		14	147,591(2)		D		
Common Stock 03/0			03/02	2/2022	/2022		F			517		D	\$30.6	5 147,074			D			
		Т	able II -	Deriva (e.g., p												/ Owned	l			
1. Title of Derivative Security (Instr. 3)  2. Conversion of Exercion Price of Derivative Security			3A. Deeme Execution if any (Month/Da	Date,	Date, Transact Code (In				6. Date Exercisa Expiration Date (Month/Day/Year		te	Amount Securitie Underly Derivati		nount of curities		8. Price of Derivative Security (Instr. 5)		e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership ct (Instr. 4)
					Code	v	(A)	(D)	Date Exercis	able	Ex <sub>I</sub>	piration te	Title		Amount or Number of Shares					
Restricted Stock	(1)	03/02/2022			M			1,834	(3)		03/	/31/2031	Comm		1,834	\$0	5,502	2	D	

## **Explanation of Responses:**

- 1. Restricted stock units convert into common stock on a one-for-one basis.
- $2. \ Includes \ shares \ of \ Common \ Stock \ acquired \ under \ the \ Issuer's \ employee \ stock \ purchase \ plan.$
- 3. On March 31, 2021, the Reporting Person was granted 7,336 performance-based restricted stock units. These performance-based restricted stock units vest if certain performance criteria and/or Issuer stock price conditions are met and certified by the Issuer's compensation committee. Following certification of achievement of the performance criteria during fiscal 2021 by the Issuer's compensation committee on March 2, 2022, 25% of this grant vested on March 2, 2022, and the remaining 75% will vest in three equal annual installments beginning on January 31, 2023.

## Remarks:

/s/ Gary Holland, Attorney-in-

<u>fact</u>

\*\* Signature of Reporting Person Date

03/04/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.