FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Harriman Sherry L.  (Last) (First) (Middle)  C/O ACADEMY SPORTS AND OUTDOORS, INC.  1800 NORTH MASON ROAD							2. Issuer Name and Ticker or Trading Symbol Academy Sports & Outdoors, Inc. [ ASO ]  3. Date of Earliest Transaction (Month/Day/Year) 01/31/2023										ationship of Reporting Person(s) to Issuer ck all applicable)  Director 10% Owner  Officer (give title Other (specify below)  SVP, Logistics & Supply Chain				
(Street) KATY (City)	T	X	77449 Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									Line	x Form	lividual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da						Execution Date,			Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				Benefic Owned	es ially Following	Form (D) o	n: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
									-	Code	v	Amount (A)		A) or D)	Price	Transac	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Common Stock 01/31/2						2023			M		1,070	0	Α	(1)	3,	3,060		D			
Common Stock 01/31/2					/2023			F		318		D	\$56.	3 2,	2,742		D				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	I. Fransaction Code (Instr. 3)		n of		Expi	ate Exer iration I nth/Day	ate		Amou Securi Under Deriva	7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly OF	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	Date Expiration  (D) Exercisable Date			Title	O N O	lumber								
Restricted Stock Units <sup>(2)</sup>	(1)	01/31/2023			M			1,070		(3)	03	3/31/2031	Comm		1,070	\$0	2,140		D		

## **Explanation of Responses:**

- 1. Restricted stock units convert into common stock on a one-for-one basis.
- 2. Granted under the Company's 2020 Omnibus Incentive Plan (the "Plan").
- 3. On March 31, 2021, the Reporting Person was granted 4,279 performance-based restricted stock units. These performance-based restricted stock units vest if certain performance criteria and/or Issuer stock price conditions are met and certified by the Issuer's compensation committee. Following certification of achievement of the performance criteria during fiscal 2021 by the Issuer's compensation committee on March 2, 2022, 25% of this grant vested on March 2, 2022, and the remaining 75% will vest in three equal annual installments beginning on January 31, 2023.

## Remarks:

/s/ Gary Holland, Power of <u>Attorney</u> \*\* Signature of Reporting Person

02/01/2023

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.