Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Johnson Samuel J</u>						2. Issuer Name and Ticker or Trading Symbol Academy Sports & Outdoors, Inc. [ASO]								Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) (First) (Middle) C/O ACADEMY SPORTS AND OUTDOORS, INC.							of Earli 1 <mark>023</mark>	iest Trans	saction (I	Month	n/Day/Year)		helow)	Officer (give title below) EVP, Retail (Other (s below) erations	specify		
1800 NORTH MASON ROAD						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) KATY	T	x	77449											X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(S	tate)	(Zip)		Ru	Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plasatisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											nat is intended	I to	
		Tak	le I - No	n-Deri	vative	e Se	curit	ies Ac	quired	l, Di	sposed o	of, or Be	neficial	y Owned					
1. Title of Security (Instr. 3) 2. Transa Date (Month/D					r) E	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Dispo			urities Acquired (A) o sed Of (D) (Instr. 3, 4 a		Benefici Owned I	es Fo ally (D Following (I)		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)	
Common Stock 09				09/12	2/2023				M		1,952	A	\$17.3	85,256			D		
Common	Stock			09/12	2/2023				M		25,578	B A	\$26.99	9 110,834 D					
Common	Stock			09/12	2/2023				S		40,531	. D	\$50.03	\$50.03 ⁽¹⁾ 70,303 D					
			Γable II ∙								oosed of converti			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Executior if any (Month/Da	n Date,	4. Transaction Code (Instr 8)				6. Date Exercis Expiration Date (Month/Day/Ye		ite	7. Title an of Securit Underlyin Derivative (Instr. 3 a	ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amount or Number of Shares						
Stock Options (Right to Buy)	\$17.3	09/12/2023			М			1,952	(2)		03/05/2030	Common Stock	1,952	\$0	0		D		
Stock Options (Right to Buy) ⁽³⁾	\$26.99	09/12/2023			М			25,578	(4)		03/31/2031	Common Stock	25,578	\$0	25,580)	D		

Explanation of Responses:

- 1. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions ranging from \$49.45 to \$50.32, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the U.S. Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth
- 2. These time-based options previously granted under the Issuer's 2011 Unit Incentive Plan, or the 2011 Equity Plan, are fully vested due to a Change of Control (as defined in the 2011 Equity Plan) that resulted from the Issuer's secondary public offering that closed on May 10, 2021.
- 3. Granted under the Company's Amended and Restated 2020 Omnibus Incentive Plan (the "Plan").
- 4. On March 31, 2021, the Reporting Person was granted 51,158 time-based options. These time-based options vest in four equal installments beginning on first anniversary of the grant date.

Remarks:

/s/ Gary Holland, Attorney-in-

09/13/2023

Fact

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.